

JAY E. GRENIG

E-MAIL: jgrenig@earthlink.net

PRESENT OCCUPATION: Law Professor/Arbitrator/Mediator

BUSINESS ADDRESS:

122 Birch Road
Delafield, WI 53018
Phone: (262) 646-3324
Fax: 603.853.5823

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
American Law Institute

American Bar Association

EDUCATION:

JD University of California, Hastings College of the Law
BA Willamette University

CERTIFICATIONS:

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| Law | California | 1972 |
| Law | Wisconsin | 1980 |

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1977-Present: Arbitrator, mediator, and factfinder for public and private sector labor and employment disputes. **1980-Present:** Professor of Law and Associate Dean (1988-1992), Marquette University Law School; co-founder and co-director, Labor/Management Relations Certificate Program (1981-1994). Courses taught include Labor Law, Employment Discrimination, Alternative Dispute Resolution, Arbitration, and Civil Procedure. **1993-94:** Consultant, National Commission on Employment Policy. **1991-95:** Co-chair, Labor Law Section, Milwaukee Bar Association. **1991-92:** Chair, Labor and Employment Law Section, Association of American Law Schools. **1989-90:** Chair, Task Force on Criminalization of Workplace Safety Violations, Workers' Compensation Committee, Tort and Insurance Practice Section, American Bar Association. **1986-89:** Monitor, U.S. Dept. of Labor Wage Review (Milwaukee County CETA). **1981-84:** Member, Board of Directors, Labor Law Section, State Bar of Wisconsin. **1978-79:** Ad Hoc Hearing Officer, Los Angeles Civil Service Commission. **1977-79:** Associate Professor of Law and Director, Employment Law Institute, Pepperdine University School of Law. Taught Local Government Law, Labor Arbitration, and Education Law. Adjunct instructor, University of Southern California, Graduate School of Public Administration. **1973-77:** Private practice of law, San Mateo, California. **1972-73:** Associate, Johnson & Stanton, San Francisco, California. **1971-72:** Assistant Professor of Law and Assistant Dean, Willamette University College of Law.

INDUSTRIES:

Aerospace, agriculture, aluminum, automotive, bakery, beverage, building products, brewery, broadcasting, canning, cement, chemicals, coal, communications, construction, dairy, education, electrical equipment/appliance, electronics, feed & fertilizer, food, foundry, furniture, glass/pottery, health care, hotels, hospital/nursing home, lumber, machinery, meatpacking, metal fabrication, mining, nuclear energy, office workers/clerical, organizations, packaging, paint and varnish, petroleum/petrochemicals; pharmaceuticals, plastics, plumbing, police and fire, printing and publishing, prison guards, pulp and paper, refrigeration/HVAC, restaurants, retail stores, rubber, stone/quarry, textile, transportation, utilities, and warehousing.

ISSUES:

Absenteeism, arbitrability, bargaining unit work, conduct off-duty/personal), demotion, discipline and discharge, discrimination, fringe benefits, grievance mediation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional disputes, layoffs, management rights, official time, past practices, pension and welfare plans, promotion, retirement, safety/health, seniority, sexual harassment, strikes/work stoppages/slowdowns, subcontracting, contracting out, tenure, reappointment, wages, work hours, working conditions, and violence or threats.

PERMANENT PANELS:

Northern Indiana Public Service/Steelworkers
Wisconsin Education Ass'n Council/Staff Union
FAA/Nat'l Air Traffic Controllers Ass'n (Great Lakes Region)

State of Wisconsin/AFSCME
Amana Refrigeration/IAMAW
Bituminous Coal Operators' Ass'n/UMWA (District 22)

ARBITRATION ROSTERS:

Montana Board of Personnel Appeals
Federal Mediation and Conciliation Service

American Arbitration Association
Wisconsin Employment Relations Commission

PUBLISHED CASES:

109 LA 399 (1997) 88-2 ¶ 8481 (1988) 86 LA 470 (1986), 83 LA 17 (1984) 82 LA 676 (1984), 81-1 ARB ¶ 8101 (1980), 70 LA 645 (1978).

SIGNIFICANT PUBLICATIONS:

West's Federal Jury Practice and Instructions (5th ed.) (with others); West's Alternative Dispute Resolution (3d ed.); West's Federal Discovery and Disclosure (2d ed.) (with Kinsler); West's Legal Forms: Alternative Dispute Resolution; West's eDiscovery and Digital Evidence (with Gleisner); Wisconsin Practice: Civil Procedure; Labor Arbitration Advocacy: Effective Tactics and Techniques (with Estes); Illinois Practice: Civil Discovery (with Kinsler).

FEES:

Per Diem Fee: \$1,000

Docketing Fee: None

Cancellation Fee: (See below)

Per Diem Rate: \$1,000 per day for time spent traveling, conducting hearings or mediation sessions, or researching and writing decisions. A hearing day is any portion of a day up to eight hours (minimum one-day charge for hearing day). An additional pro rata per diem charge will be made for time in excess of eight hours. A day for researching and writing is four to eight hours, with any period under four hours charged at a one-half day rate. Interim billings will be submitted where the hearing, including filing of briefs, is not concluded in one calendar month.

Expenses: All actual out-of-pocket expenses incurred for transportation, meals, and lodging. Thirty-five cents per mile for use of personal automobile.

Cancellation Fee: The parties will be charged one day's per diem if the proceedings are canceled or postponed, by either party, within four weeks of the scheduled hearing date. There is no charge if the proceedings are canceled or postponed, for any reason, more than four weeks before the scheduled hearing.